

## **NOS MAGAZINE** EDITORIAL GUIDELINES

NOS Magazine is a publication for the neurodiversity community. As such, people who identify as a part of the neurodiversity community and/or who are neurodivergent in some fashion will be given publication preference in order to ensure that this publication is a voice of the community. We recognize and respect self-diagnosis as valid and do not have a standard of who is "disabled enough" to count.

#### Article submissions should be:

- No less than 600 words and no more than 2500 words unless you have a very good reason for a long read—
  We like to keep things short and sweet. Shorter preliminary pitches are also welcome
- Submitted by email in the body of the email or as a .doc or .docx attachment—No PDFs
- Written in or translated into English
- Your own original work

NOS Magazine understands that some authors may have support needs that require substantial editing or even assistance doing the writing itself. We are happy to work with you. Include any requests for assistance in your submission email, and we will provide it to the best of our own ability.

### Images such as art submissions should be:

- Formatted as a .jpg or .png file
- A file size between 60K and 100K
- Hi-resolution/quality, and landscape or horizontal images are preferred
- Safe for work. If you aren't sure what qualifies, feel free to ask
- Your own original work
- All image submissions MUST have image descriptions in the submission email to ensure they are accessible to blind and low vision readers. Image descriptions may be edited for clarity.

Please email submissions to: NOSeditorial@gmail.com

#### Your submission email subject line should read:

SUBMISSION: The Title of Your Essay or Image

Or

PITCH: The Idea You Have

#### Your submission email body should must include the following information to be considered:

- Title
- Your Name [the name under which you would like to be published]
- Your preferred contact email
- Information for your Paypal account or other mode of payment
- Your website (If applicable)
- Your brief, one-paragraph bio
- If the submission is an image, please include an image description



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## **Rights**

NOS Magazine does not ask for nor retain exclusive rights to any work. You may publish your piece elsewhere, though we would prefer you wait 90 days to do so. We request the right to publish your work on our website indefinitely and on any future related websites or other platforms in whole or in part and for your work to be archived indefinitely.

Chosen submissions may be incorporated into printed material for profit. You will be notified of requests to do so, and compensated appropriately.

We may use a portion of your work to advertise our website or book (by using a quote or summary, for example).

Other websites may link to your essay, but no one may republish your essay without your permission.

NOS Magazine is deeply committed to paying writers and artists for their work. We will never ask you to do work "for exposure." Writers and artists will be paid \$50 for each submission that is accepted and published. Unfortunately, we are unable to offer more at this time. NOS Magazine plans to increase payment to contributors when our revenue allows it.

### **Editing**

All submissions will be reviewed by a copy editor. We may ask you for changes. We will not make changes to the final product without creator consent. However, we also reserve the right to retract acceptance offers/not publish if requested changes are not made.

NOS Magazine reserves the right to review and edit work before publishing, for accuracy, validity, length, spelling, grammar, style, and clarity. We look to the AP Style Guide regarding those last two.

We will not accept or publish content that is derogatory to others on the basis of race, ethnicity, country of origin, sex, gender identity, gender presentation, disability, religion, or for any other reason we decide.

NOS Magazine is not able to provide feedback on stories that have been rejected.

You may submit changes to your story, or request its removal from our website at any time. However, if your submission appears in print copy you will not be able to recall your work.

### **Opinion**

Published pieces are not necessarily the opinion of NOS Magazine. We are open to publishing opinions from many corners of the neurodiversity community.



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#### **Personal Information**

Your full, legal name may be required for your online and/or print publishing agreement and payment purposes, but you may publish your story under a different name.

Your information will never be released to any third party.

### Age

NOS Magazine is open to submitters of all ages. However, in compliance with the Children's Online Privacy Protection Act (COPPA), we do not collect information from children under the age of 13. If you are 18 or younger, you must have your parent or guardian's permission to submit work. If a submitter is under 18, we may need to ask for a parent of guardian's information in order to provide payment.

### Liability

NOS Magazine does not assume responsibility for any information submitted by authors or readers. By submitting any work, each author/reader is stating they have properly followed all legal rules and regulations for writing and publishing.

When writing about individuals who are not public figures, please state explicitly in your submission that you have obtained permission to write about them, or have changed identifying details.

By submitting your work to us, you guarantee that your submission is original and has not been published elsewhere. Exceptions may be made by special request. We will not tolerate libel, plagiarism, or copyright infringement.